

Commitment to human rights

The aim of this document is to expand upon the commitment to respect human rights and local communities mentioned in the **HIPOTELS quality and sustainability policy**, which is based upon the following:

- Creating working environments where trust and respect for a person's dignity are paramount, together with cordiality and teamwork. HIPOTELS does not and will not tolerate any form of harassment as contemplated by current legislation.
- Guaranteeing equal opportunities and a commitment to provide the means necessary to ensure that all members of staff may develop personally and professionally. Discrimination is not permitted under any circumstances for reasons of race, colour, nationality, religious beliefs, political or trade union allegiances, gender, marital status, age, disability or family responsibilities.
- Working to integrate the diversity and complexity of the workforce, and at the same time guaranteeing the collective application of internal regulations.
- Making a positive contribution to the development of the local communities where we operate, undertaking social actions to improve the quality of life, respecting the value of the local culture and traditions, and transmitting these values to our guests at HIPOTELS
- Ethical and legal trading with suppliers of goods and services; every supplier must comply with the current regulations.
- Ensuring the protection and safety of minors in all activities and at all the facilities.